



Advisory Board Regular Meeting Superintendent's Report

Tuesday, January 23, 2024



MOMENT OF SILENCE



Agenda

District Updates

→ January Focus Topic:

- ◆ Student Safety Data Report - July 2023 - December 2023

→ Updates

- ◆ Teaching & Learning Update
- ◆ Attendance Matters!
- ◆ Division of Talent & Labor Relations

District Highlights



Report of Student Safety Data System (SSDS)

September 2023 through December 2023
Presented on January 23, 2024 Board Meeting

Student Safety Data

- By law, all N.J. public school districts (including charter schools) must use the Student Safety Data System (SSDS) to report all incidents of violence, vandalism, weapons, substance abuse, and HIB incidents that occur in their schools.
- SSDS has replaced the Electronic Violence and Vandalism Reporting System (EVVRS).
- SSDS has replaced the Harassment, Intimidation, Bullying - Investigations Trainings and Programs system.

Explanation of SSDS

Vandalism Includes:

Arson • Computer Trespass • Damage to Property • False Public Alarm • Theft • Trespass

Violence Includes:

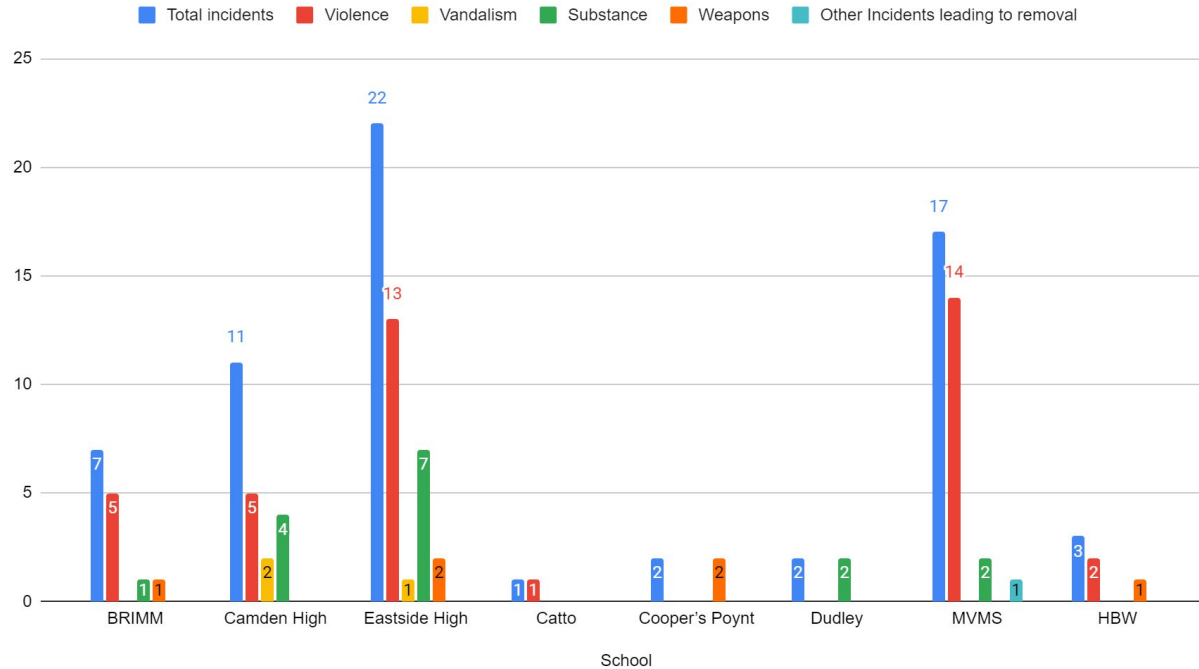
Assault • Fight • Kidnapping • Robbery/Extortion • Sexual Assault • Sexual Contact • Threat – Criminal • Threat – Simple

Five Categories of Incidents Reported Includes:

1. Violence
2. Vandalism
3. Substance Offense
4. Weapons Offense
5. HIB Confirmed

SSDS Counts by Type

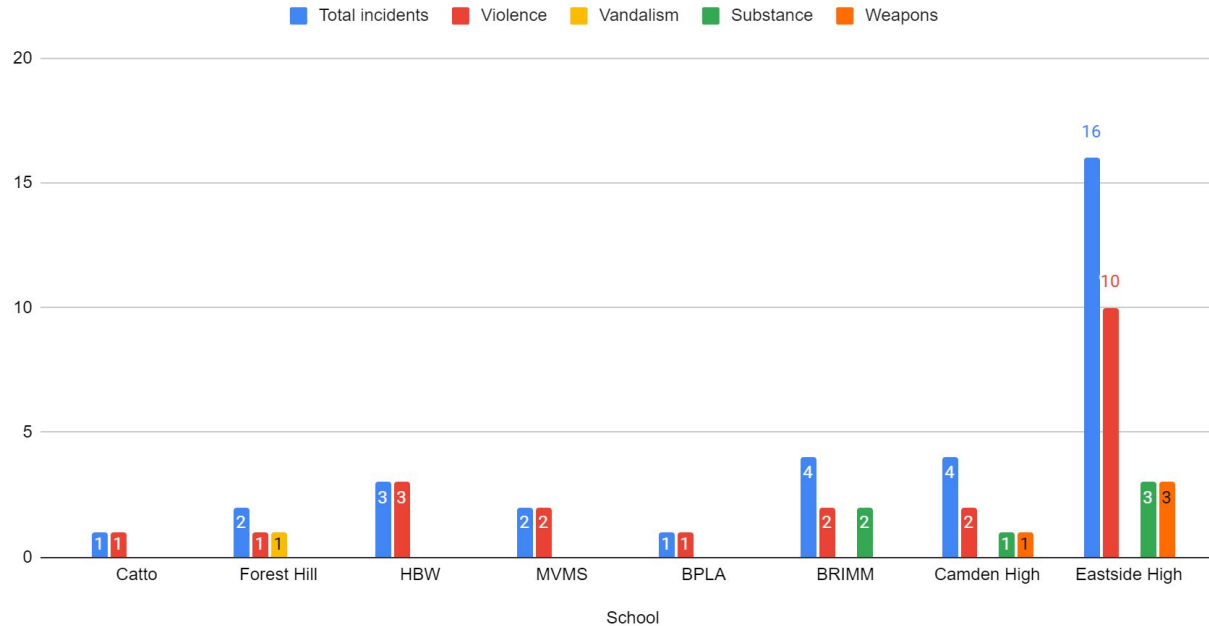
22-23 SSDS Incidents as of 12.31.22



****There were 65 reports in the above categories****

SSDS Counts by Type

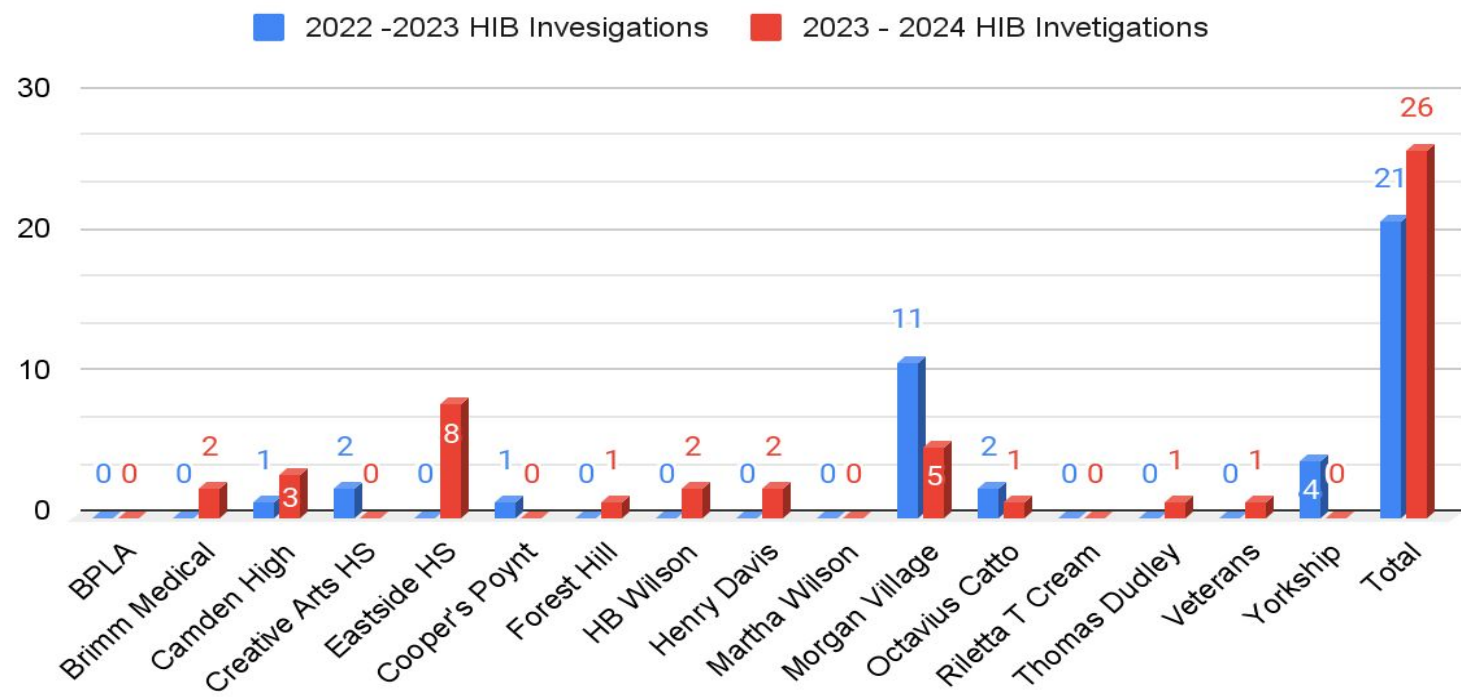
23-24 SSDS Incidents as of 12.31.23



****There were 39 reports in the above categories****

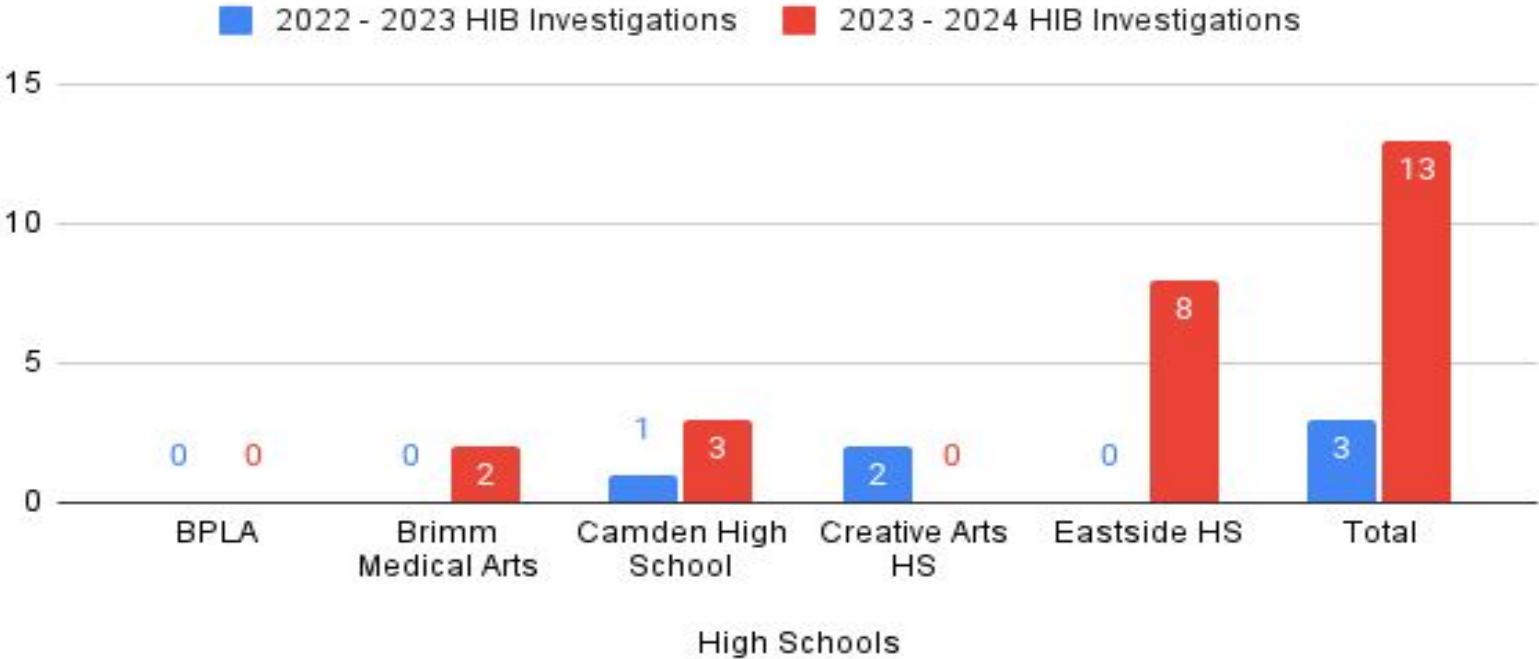
District and School HIB Investigations

District HIB Comparison SY 22-23 & SY 23-24



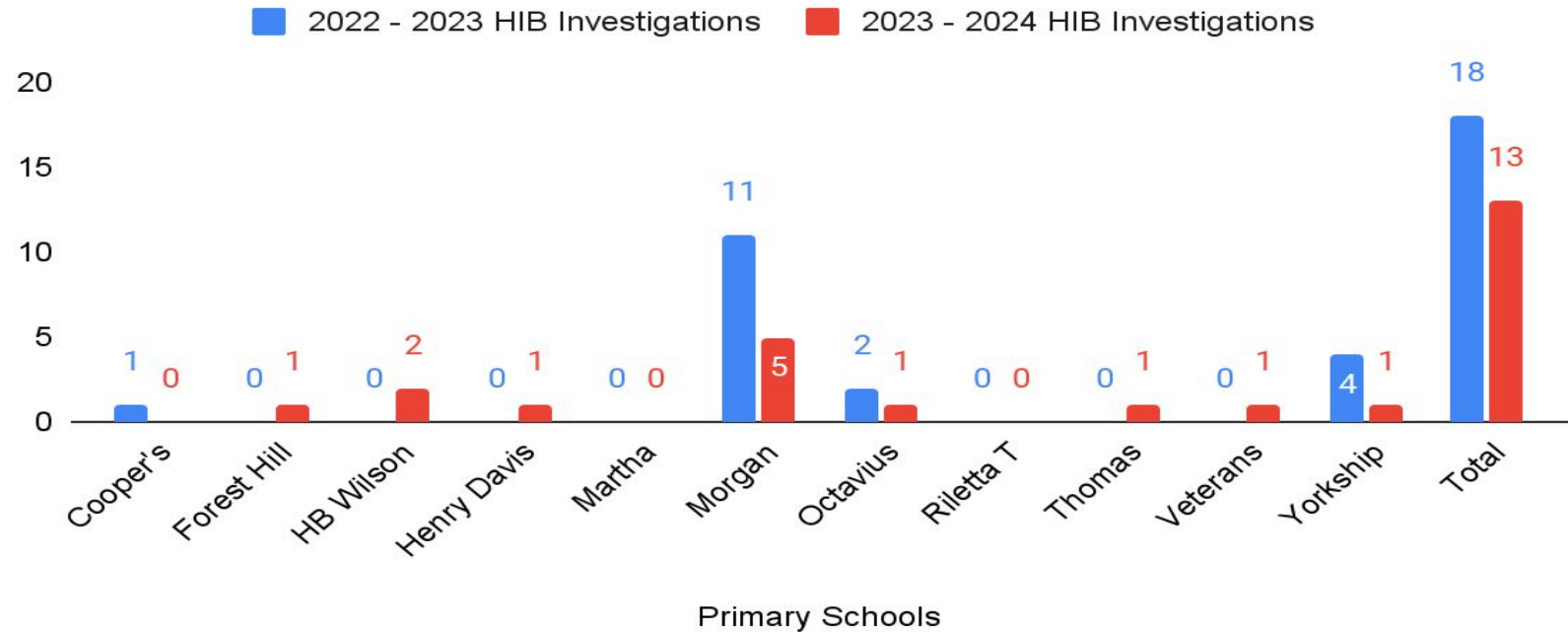
High School HIB Investigations

High School HIB Investigations SY 22-23 & SY 23-24 Comparison

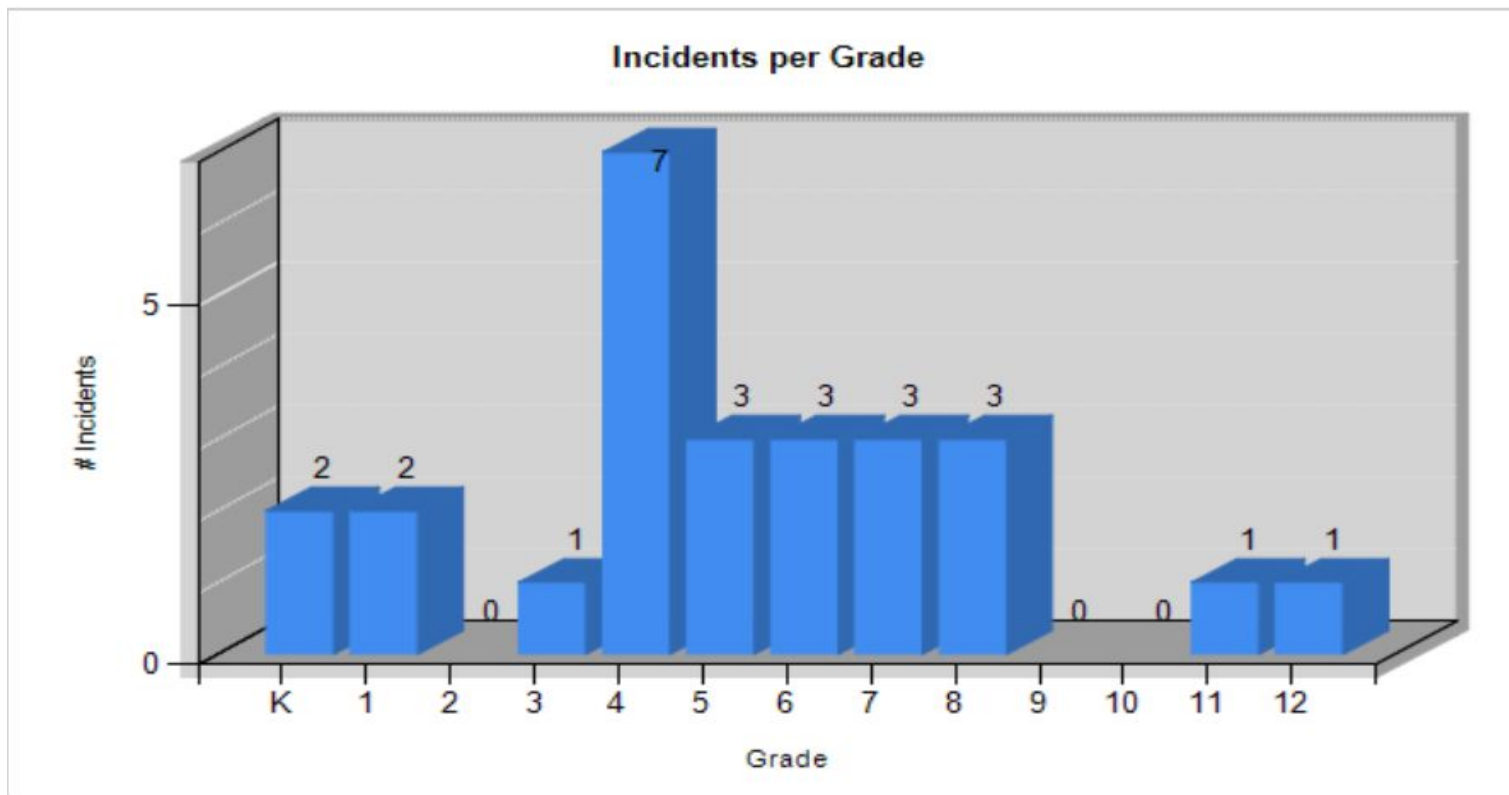


Primary School HIB Investigations

Primary Schools HIB Investigations SY 22-23 & 23-24 Comparison



Incidents per grade 2023-2024 SY



Report of HIB Civil Rights Data Collection / Protected Class Confirmed Incidents

School	Allegation that were Founded	#	Victim 1	Remediation/Discipline	Investigator
Yorkship Family School	Victim was in fear of physical or emotional harm or damage to personal property	1	Male, Black or African American,	Student Counseling, Parent Conference, Out-of-School Suspension,	Marie Sheared, Dr. Coleman
Dr. Henry H Davis School	Victim was Insulted or demeaned	1	Female, Black or	Student Counseling, Out-of-School Suspension, Parent Conference	Pierre Craig

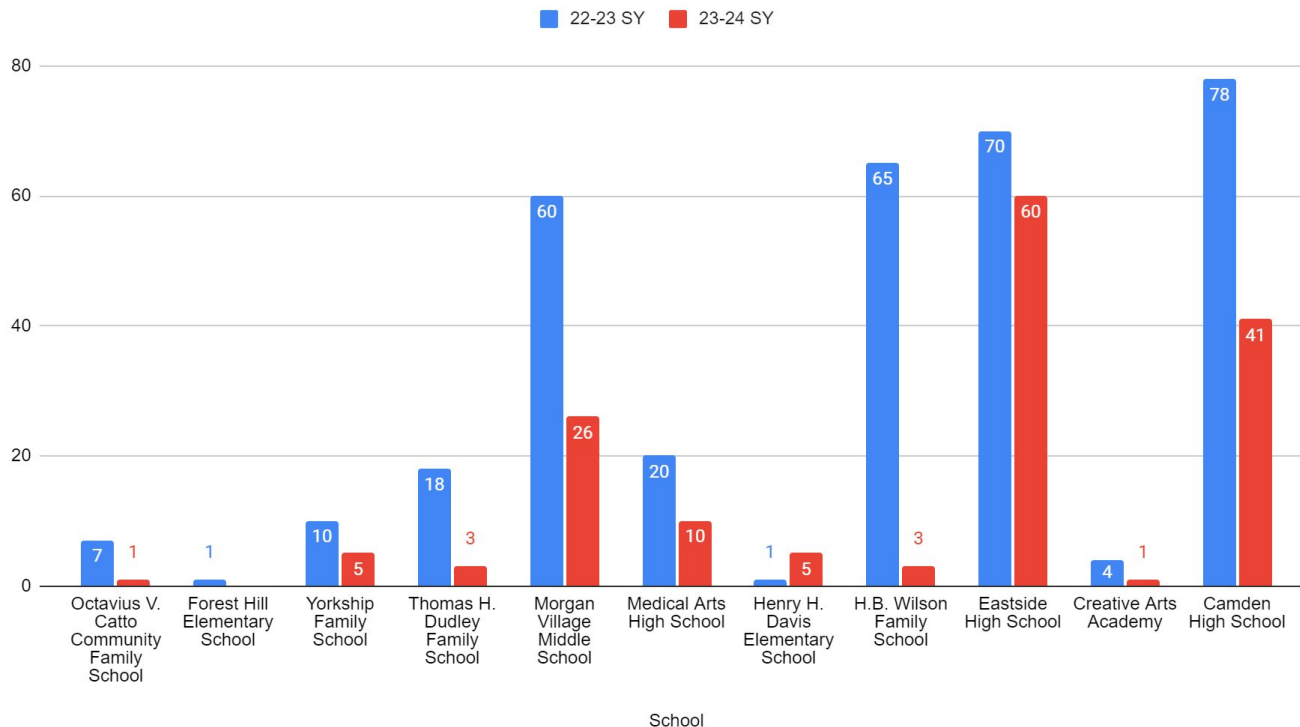
Investigators: Additional school Anti Bullying Specialist who conducted HIB Investigations:

- Yorkship- Marie Sheared, School Counselor, Anti-bullying Specialist
- Davis - Pierre Craig, School Counselor, Anti-bullying Specialist

September 2023 through December 2023

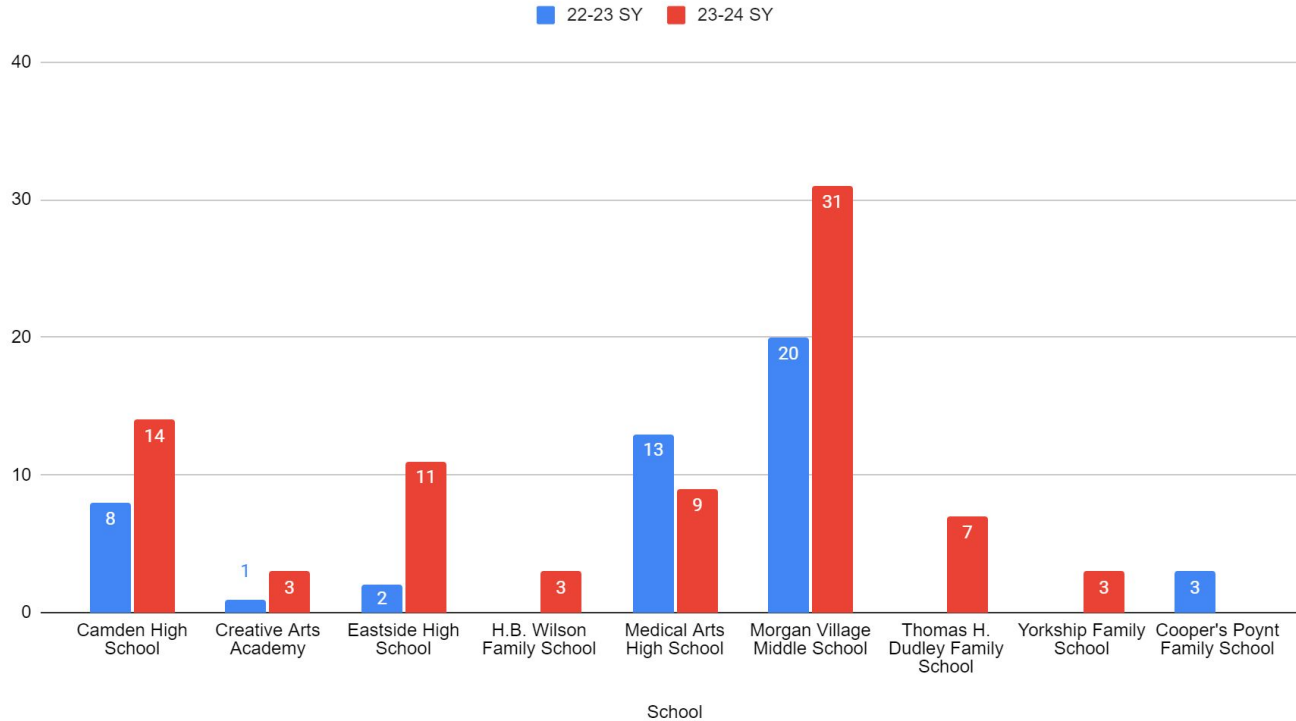
OUT OF SCHOOL SUSPENSIONS

Out Of School Suspensions Two Year Comparison



IN-SCHOOL SUSPENSION DATA

In School Suspensions Two Year Comparison



Trainings

District-wide Training:

- ❖ Global Network Compliance
- ❖ Restorative Justice Practices

School Administration Areas of Focus:

- School Climate and Safety, Security Violence and Vandalism and HIB results and subject of student behavior/ discipline referrals and the grade for it
- Social Emotional Learning
- Suicide Prevention Related to HIB: School Based Youth Services for students and families
- Peer Relationships or Peer Social Norms
- Restorative Progressive Discipline (District-wide school climate strategy)

Programs

- Establishing Social Norms / Building Relationships
 - 100 Words of Praise
 - Acknowledging students names and achievements
- Implementation of NJTSS in all schools- District-wide school safety & climate team progress monitoring
- Initiated Calming Rooms/ space
- Restorative Progressive Discipline (School Climate Strategy)
- PBIS (School Models)
- NJ DOE PBIS

More Programs

- Initiated In-House Suspension with character education and Restorative Practices
- Implementation of Social Emotional Learning with expansion of external partnership services providing on-site therapeutic services to students and families
- City-wide Anti-bullying Task Force
- Game 7 - Middle to High Summer Bridge Program
- Women of the Dream
- Parent University- ATTP



Teaching & Learning

What's New at CCSD: ImmSchools Dream Summit

Teaching & Learning

ImmSchool visits Rutgers University-Camden Campus



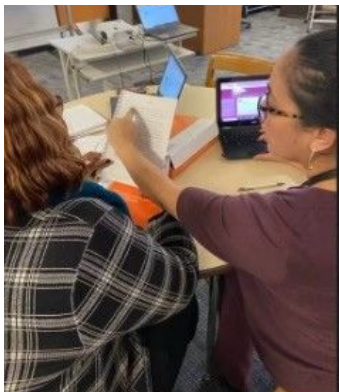


CCSD CONGRATULATES

Christina Griffoni, Middle School
ELA Teacher at Davis Family
School for being selected as one of
the 32 Curriculum Associates 2024
Extraordinary Educators!

What's New at CCSD: DIBELS-8 Professional Development

Teaching & Learning



Shout out to our ELA Content Leads and Reading Interventionists who facilitated school-based PD sessions with their teachers on the upcoming DIBELS-8 assessment.



What's New at CCSD: Instrumental Music Instruction

Teaching & Learning



What's New at CCSD: Instrumental Music Instruction

Teaching & Learning



What's New at CCSD: Creative Arts Academy at Woodmere Museum

Teaching & Learning



**Who's New to CCSD:
Dr. Elisa Di Lolle**

**Teaching & Learning
Student Support**



CCSD WELCOMES

**Director School Counseling, Scheduling and
Student Services**



Attendance

Monthly Attendance Award

Attendance Matters!

Dudley Family School

Congratulations



January Focus: Parent Advisory Councils

Family and Community Engagement

Individual School - Parent Advisory Council Dates

PRIDE	2/17/2024
Creative Arts	2/15/2024
Brimm Medical Arts	2/15/2024
Camden High	2/15/2024
Davis	2/29/2024
Morgan Village	2/28/2024
Forest Hill	2/24/2024
Cream School	2/16//2024
Dudley	2/28/2024
Veterans	2/28/2024
Catto	2/29/2024
Yorkship	2/29/2024
Cooper's Poynt	2/27/2024



**Districtwide Parent Advisory Council
Planning Meeting February 21, 2024
4:00 PM - 6:00 PM at Catto School
(Every 3rd Wednesday 4-6PM)**

Join us our District Parent Advisory Council meeting on February 21!

Scholastic will be sharing about fostering the continued love of literacy in the home!

District Parent Advisory Council Election Schedule

✓ **December 8th** - DPAC Interest Form Opened

✓ **January 17th** - Meet the Candidates

➔ **February 21st** - Election Day

March 20th - Meet the DPAC Leadership

March through April - Completion Parent Leadership Academy training

Week of July 8th - DPAC Leaders' Summer Leadership Institute



DTLR Updates

DTLR Updates

Teacher Vacancy Snapshot

Total Teacher Vacancies: 68 (9%)

- Highest Vacancies in SPED, Music, Science, Math and Health/PE

Recruitment & Retention Strategies

- Sign-On Incentives continue for SY 23-24 for most hard to fill teacher vacancies
- Spring Recruitment Calendar to continue recruitment for this school year and the upcoming School Year



BUILD THE FUTURE WITH US

APPLY TODAY

NOW HIRING
Special Education Teachers

Camden City School District

Requirements:

- Valid New Jersey Instructional (Teacher's) Certificate
 - Teacher of the Handicapped (2470)
 - Teacher of Students with Disabilities (2475) with other NJ certificate
- Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status

www.camdencityschools.org
Questions? Email Latika Robinson at latikarobinson@camden.k12.nj.us

Teach Camden Initiatives

CCSD, in partnership with Rowan University and the NJDOE, announced the Teach Camden initiative. 11 Paraprofessionals participated in the Information Session on 1/12/2024.

Program Objectives

- Increase representation of licensed teachers from racially and ethnically diverse backgrounds in teacher education within the Camden City School District
- Implement a pilot program utilizing alternative pathways to certification for current Paraprofessionals in CCSD who hold bachelor degrees
- Qualified Paraprofessionals will complete an intense 18 month program and achieve either a CE or Limited CE

Teach Camden Program Overview

Phase One

- **Early Spring 2024 (Jan-June)**
 - District/Rowan identifies potential participants
 - Review of transcripts and cohort admission to ASPIRE to Teach
 - Program kick-off & Orientation
 - Intensive Praxis Prep tutoring and workshops (content specific)
 - Participants earn CE or Limited CE
 - Participants complete ASPIRE 50-Hour Pre-Professional Component by June 30
- **Summer 2024 (July-August)**
 - Complete ASPIRE Semester 1
 - Enrichment supports (PLCs, workshops)

Phase Two

- **Fall 2024 (Sept-Dec)**
 - Complete ASPIRE Semester 2
 - Enrichment supports (PLCs, workshops)
- **Spring 2025 (late Jan-April)**
 - Complete ASPIRE Semester 3
 - Enrichment supports (PLCs, workshops)
- **Summer 2025 (May-July)**
 - Complete ASPIRE Semester 4
 - Teach Camden Urban Institute
 - Enrichment supports (PLCs, workshops)
 - Program Completion, Assessment, and Closing Ceremony

Teach Camden Next steps

- Application deadline is **2/1/2024**.
- Applicants are required to provide:
 - Transcript
 - Letter of recommendation from an administrator
- Submitted transcripts and recommendation letters will be reviewed to determine acceptance into Teach Camden and scholarships recipients
- DTLR will host a follow up session during the week of 1/22/2024



District Highlights

District Highlight: Snow Fun at Coopers Poynt



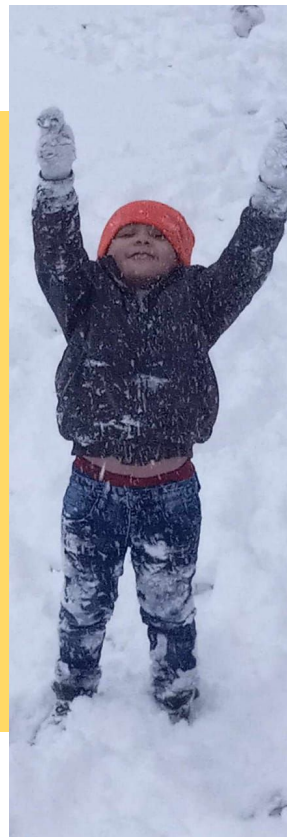
District Highlight: 2024 Citywide FAFSA Challenge



District Highlight: Bookmates Read-Aloud w/CCPD



District Highlight: No school - Snow Day FUN



District Highlight: School Based Youth Services Program Events



Congratulations on your retirement!

Retirements

Name	Position	Years of Service
Karen Green	Teacher, Health/PE	26 years
Rosita Vargas-Corbin	Social Worker	23 years 3 months

