

Advisory Board Regular Meeting Superintendent's Report

Tuesday, February 27, 2024

Agenda

District Updates

→ February Focus Topics:

- ◆ Reward and Recognition
- ◆ Welcome New Board Members
- ◆ FY23 Audit Results
- ◆ Eastside High School Construction Update

→ Updates

- ◆ Teaching & Learning Update
- ◆ Division of Talent & Labor Relations

District Highlights

REWARD & RECOGNITION

2024 Camden County College Engineers Design Competition



Monthly Attendance Award

Attendance Matters!

Creative Arts HS

Congratulations





WHOLESOME RICHES

SERVING SCHOOLS. PARTNERING TOGETHER.

***Thank you to all of the students
who participated in community
service during the 2nd marking
period!***

Thomas H. Dudley Family School

**Aliana Alicea
Jayden Bonilla
Elijah Burdett
Angel Colon
Nayalise Delacruz
Michael Flores-Quintas
Laury Gomez
Leydi Hernandez
Zoey Johnson
Jaycob Nieves
Melany Oscar**

**Elizabeth Ramirez
Monserrat Romero
Justin Serrano
Melani Thompson
Evangelis Palacio**

**Family Coordinator:
Migdalia Gonzalez**



Cooper's Poynt Family School



**Victor Huertas
Darius McDowell-Lewis
Michael Nathan
Larry Smith
Aveon Smith
Jayadiah Vasquez
Jeffery Vines**

**Family Coordinator:
Tracey Hall**

**Yamil Aviles
Persaya Boyce
Tarajah Chapman
Taylor Chapman
Chinwe Chukueke
Chinwe Chukueke
Ja'Sool Clark
Braheem Coleman
Antonio Cooper
Azzuri Craig
Ike Dickerson
Jayden Drenon
Samirah Edmonds
Jalyssa Fernandez
Zakiyah Gaines
Jacquelyn Garcia-Arias
Aries Gordon
Curtis Grimes
Thaao Hence
Liberty Hernandez
Amatullah Ingram
Brianna Jackson
Jaylin Johnson**

H.B. Wilson

**Naionna Johnson
Jay-Vion Justice/Santiago
Jirina King
Antwan Lindsey
Mekhi Livingston-Randall
Natalle Lopez
Qua'Nya Manning
Noah Martinez
Na'Zyia Mears
Saniya McCrae
Amari McCrae
Ch'mira Moore
Zyus Myers
Ceonie Nixon
Delainy Rosario
Angelica Perez
James Pulliam
Issani Randall
Evan Rios
Jah'Mir Robertson
Zaynah Robinson**

**Delainy Rosario
Bernal Shambry
Kendall Shepherd
Mysonnia Smith
Nevaeh Tate
Lailani Torres
Mariah Truitt
George Vargas
Anh Vo
Jaquan Whitaker
Julius White
Damarri Wilson**



**Family Coordinator:
Jessica Mannino**

**Teachers: Tanya Allen,
Aszure Mears, David Reeves**



H.B. Wilson - “Girls and Pearls”



Teacher: Debra Edwards-Shepherd

**Tarajah Chapman
Taylor Chapman
Aries Gordon
Liberty Hernandez
Arielle Little
Brianna Jackson
Jaylin Johnson
Qua'Nya Manning
Saniya McCrae
Amari McCrae
Ch'mira Moore
Zaynah Robinson
Lailani Torres
Mariah Truitt**



Octavius V. Catto Family School

**Gilmer Ambrocio
Jaylen Bennett
Janette Campos
Milton Centeno
Samantha Chevere
Smaily Diaz
Jose Lugo
Brisa Luna
Daniel Luna
Brittany Marquez
Joshua Marrero
Noel Moore
Freddy Rivera
Leo Torres**

**Family Coordinator:
Elizabeth Rodriguez**



Veterans Memorial Family School

**De'Vonte Agosto
Katherine Almonte
Yaceli Alvarez
Johan Atenco
Javon Bailey
Nimaje Banks
Cristian D. Barrios
Ambiorys Batista
Yindelis Bernard
Alex Borbon
A'zya Bussie
Kelvin Caraballo
Nyla Cintron
Samara Crespo
Cristopher Delgadillo**

**Abner Cuevas
Amanda Disla
Freddy Duran
Justin Guifarro
Miguel Guzman
Arianna Herrera
Luz Herrera
Gabrehl Langston
Tyaira Langston
Katherine Luna
Sarai Marte
Briseis Medina
Ismael Mendez
Lismeisi Minaya
Glenis B. Nunez
Suelynn Olavarria**

**Dereck Ortiz
Jamie Parker
Austin Perdomo
Justin Perdomo
Crisangel Perez
Jazmin Perez
Kevin Perez
Jennyfer Pop
Mariangeli Rivera
Lesli Rocha
Dariel Rodriguez
Leudy Rodriguez
Nevaeh Rodriguez
Starlin Rodriguez
Daisy Romero
Aislienys Rondon**



**Keesha Rosas
Abner Sanchez
Yalisha Sanchez
Pablo Santamaria
Aiden Santiago
D'Mya Smith
Lyana Smith
Marina Solorzano
Jacob Velazquez
Ramon Velezquez
Jarret Asenjo Ventura
Jerianny Ventura**

Family Coordinator: Nilsia Cruz and Lidia Carrero

Teacher: Mr. Austin, Ms. Squire and Mr. Kelley

Camden High School

**Raymond Ashley
Richard Coleman
Michella Corty
Brooklynn David
Danny Graham
Saniya Hicks
Zariah Lawson
Aaliyah Muns
Eugene Robinson**



Teachers: Ms. Satterfield, Mrs. Wilds

Creative Arts High School



Teachers: Ms. Shakir, Ms. Laddey

**Davinna Ball
Harmony Bronson
Iairah Carmickel
Arianna Coleman
William Crisdon
Akeelah Davis
Charon English
Nazir Flack
Zymier Holmes
Jayden Johnson
Avery Kelley
Ma'Naj Lamour**

**The'Mija Lipscomb
Denase Longmire
Zoey Lorenzo
Ibn Wadu Muhammad
Evelio Perez
Virge Phillips
Olivia Reyes
Hadiya Higgs Salaam
Jermaine Stanley
Tahron Thomas
Anaya Thompson**

Brimm Medical Arts

**Family Coordinator:
Nyree Reid**

**Aniya Collins
Jayden Flores
Kier Hernandez
Kelis Norwood
Cristal Luna
Shaun Quann
Jovan Washington
Cassidy Woloshin**



Big Picture Learning

**Judah Anthony
Rhyan Brown-Dispensa
Cadmiel Cardona-Montes
Destiny Cardoza
Ahmad Crosson
Yaneisy Diaz
Alek Hernandez
Aaron James
Jadea Johnson
Terron Loyd
Natalia Martinez
Amya Moreno
Robert Morton
Teron Murray
Joshua Ramos
Jaheem Reddick**



Teacher: Kenneth C. Miller

**Zahriya Reddick
Cristal Rivas
Arianny Romero Santana
Adriana Ruiz
Rosemary Sanchez
Lem'Naya Shambry
John Smith
Labria Spratley
Christyanna Taylor
Elian Urena**

Welcome
TO THE TEAM

February Focus Topic

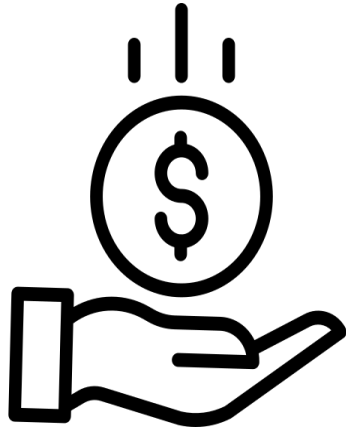
Meet our New Board Members



Wanda Garcia



Maria Perez



Fiscal Updates

Audit Results - 2023

FY 2022 Audit Highlights: 6 Total

- 4 Findings from FY21 cleared
- 5 Findings from FY21 remained
- 1 new Finding in FY22

FY 2023 Audit Highlights: 3 Total

- 4 Findings from FY22 cleared
- 1 Finding from FY22 remained
- 2 new Findings in FY23

***"The District is
trending in the right
direction"***

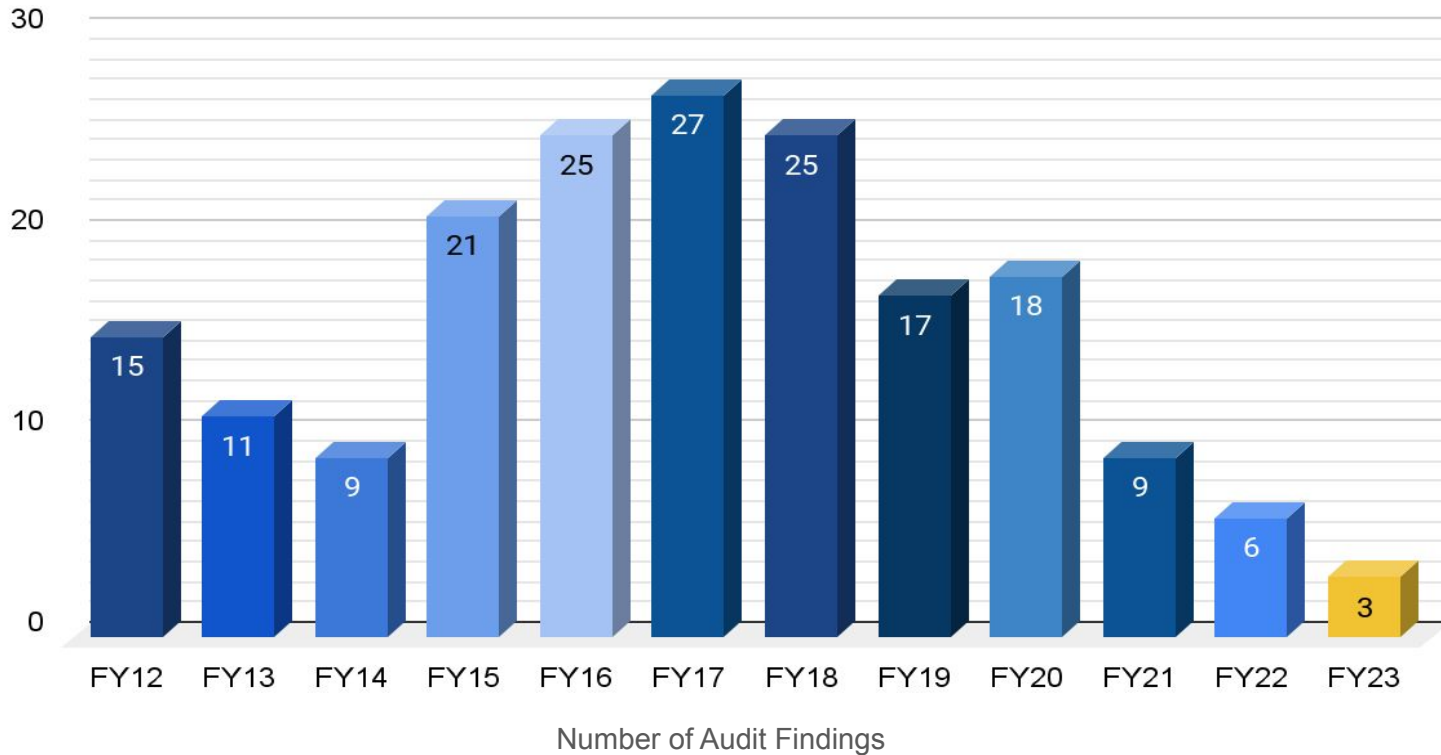
Todd Saler, Bowman & Company

***"3 years in a row of
clean, unmodified
audits"***

Michael Cragin, Bowman & Company

Audit Results - Historical Overview

Audit Finding Analysis



Eastside High School New Construction Update



Eastside High School New Construction Process



Programming Priorities for the New High School

Proposed Square Footage:
203,637

Total # of occupants:
928

Total # of staff:
178

Grade Levels:
9-12

of students per grade level:
150-200

Total # of students (all grades):
750

Program Highlights Currently in Place to be Carried Over to the New Building

- Automotive Lab (4,000 sq. ft.)
- STEM Lab (2,000 sq. ft.)
- Culinary Arts/Food Service Lab (2,400 sq. ft.)
- Graphic Art Lab (3,000 sq. ft.)
- Science Lab (4,000 sq. ft.)
- Cosmetology Lab (2,000 sq. ft.)
- JROTC + drill space and storage (1,000 sq. ft.)

New Programs and Classrooms Identified for the New Building:

- Media Center/Makerspace (4,500 sq. ft.)
- Video Production & Digital Media (1,000 sq. ft.)
- Computer/Technology Lab (2,400 sq. ft.)
- Performing Arts Lab (3,000 sq. ft.)
- EMT/Health Sciences (3,500 sq. ft.)
- Marine Biology (2,000 sq. ft.)
- Advanced Manufacturing Lab (4,500 sq. ft.)
- Medical Arts Lab (1,000 sq. ft.)
- Nursing Assistant Lab (2,000 sq. ft.)

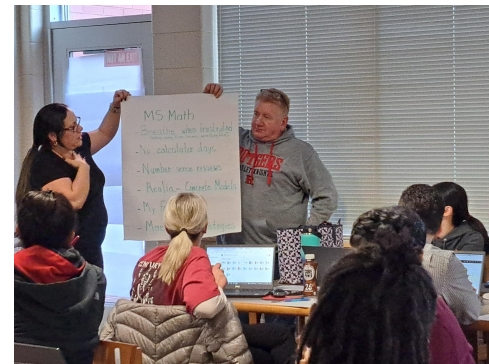
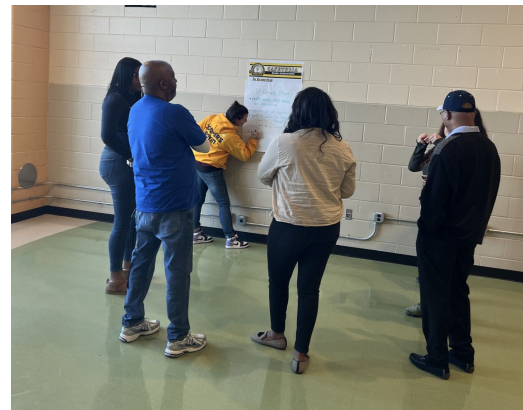
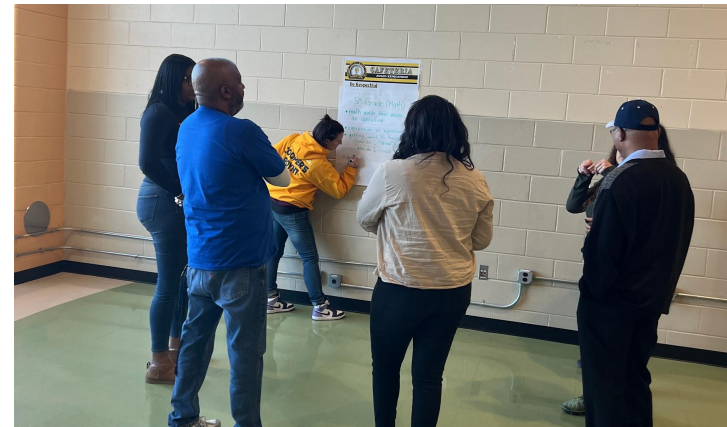
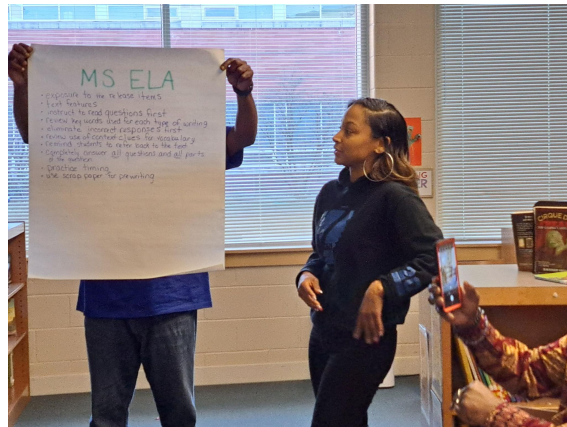
We are requesting an additional 28,000 sq. feet of instructional space dedicated toward CTE programs.



Teaching & Learning

District-Led PLC— NJSLA: Through the Student's Lens

Teaching & Learning





**College
Board**



**WHO: All Camden City
School District students in
grades 11 and 12**

**WHEN: March 5- 7
(Tuesday-Thursday)**

***Attendance is Mandatory!**



Spring 2024 | NJGPA Test Administration Dates:

Test Date: March 11, 2024 to March 15, 2024

Makeup: March 18, 2024 to March 22, 2024





NJGPA Overview



- Students currently in **grade 11** (class of 2025) must take the NJGPA during the spring 2024 administration to satisfy the state graduation assessment requirement.
- Students currently in **grade 12** who have not yet taken one or both components of the NJGPA and who are expected to graduate in the class of 2024 (by August 31, 2024) must take the necessary component(s) of NJGPA during the spring 2024 administration.
- Only students who meet the eligibility criteria for the Dynamic Learning Maps (DLM) may be identified as exempt from taking NJGPA.
- Attendance is **mandatory** for all students in **grades 11** and **seniors** who need to meet their graduation requirements.



Monthly Attendance Award

Student Support

SEL Day 2024

March 8, 2024

#SELday

Prevention Services

Student Support



February Focus: Parent Advisory Councils

Family and Community Engagement

Individual School - Parent Advisory Council Dates

Davis	2/29/2024
Morgan Village	2/28/2024
Forest Hill	2/24/2024
Cream School	2/16//2024
Dudley	2/28/2024
Veterans	2/28/2024
Catto	2/29/2024
Yorkship	2/29/2024
Cooper's Poynt	2/27/2024



**Districtwide Parent Advisory Council
Planning Meeting March 20, 2024
4:00 PM - 6:00 PM at Catto School
(Every 3rd Wednesday 4-6PM)**

The District Parent Advisory Council welcomed Scholastic to its February 21st meeting. The topic was "Conversations of the Heart" Fostering theLove of Literacy in the Home!" Join our March 20th meeting to learn and ask questions about special education services in the district.

District Parent Advisory Council Election Schedule

✓ **December 8th** - DPAC Interest Form Opened

✓ **January 17th** - Meet the Candidates

➔ **March 15th** - Election Day

March 26th - Meet the DPAC Leadership

April through May - Completion Parent Leadership Academy training

Week of July 8th - DPAC Leaders' Summer Leadership Institute



DTLR Updates

DTLR Updates

Teacher Vacancy Snapshot

Total Teacher Vacancies: 66 (7%)

- Highest Vacancies in SPED, Music, Science, Math and Health/PE

Recruitment & Retention Strategies

- Sign-On Incentives continue for SY 23-24 for most hard to fill teacher vacancies
- Spring Recruitment Calendar to continue recruitment for this school year and the upcoming School Year



BUILD THE FUTURE WITH US

APPLY TODAY

NOW HIRING
Special Education Teachers

Camden City School District

Requirements:

- Valid New Jersey Instructional (Teacher's) Certificate
 - Teacher of the Handicapped (2470)
 - Teacher of Students with Disabilities (2475) with other NJ certificate
- Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status

www.camdencityschools.org
Questions? Email Latika Robinson at latikarobinson@camden.k12.nj.us

Recruitment Strategy

CCSD in partnership with Rowan University and the NJDOE announced the Teach Camden initiative.

Program Objectives

- Increase representation of licensed teachers from racially and ethnically diverse backgrounds in teacher education within the Camden City School District
- Implement a pilot program utilizing alternative pathways to certification for current Paraprofessionals in CCSD who hold bachelor degrees
- Qualified Paraprofessionals will complete an intense 18 month program and achieve either a CE or Limited CE

Teach Camden Initiatives

Camden City School District, in partnership with Rowan University have launched the inaugural Teach Camden initiative. Through this initiative we have identified 24 potential paraprofessionals candidates embarking a teaching career with the CCSD this fall.

Below you find current team member line up.

- **Rowan Team Members**

- Dr. Cori Brown, and Dr. Issam Abi-El-Mona, College of Education

- **CCSD Liaison**

- Ms. Dawn Thomas, MHRM, Senior Director, Staffing

- **CCSD Content Specific Tutors**

- Dr. Karen Walkinshaw, Lynne Price Jones, Nicole Almanzar, Tonya Wilson

Teach Camden Program Overview

Phase One

- **Early Spring 2024 (Jan-June)**
 - District/Rowan identifies potential participants
 - Review of transcripts and cohort admission to ASPIRE to Teach
 - Program kick-off & Orientation
 - Intensive Praxis Prep tutoring and workshops (content specific)
 - Participants earn CE or Limited CE
 - Participants complete ASPIRE 50-Hour Pre-Professional Component by June 30
- **Summer 2024 (July-August)**
 - Complete ASPIRE Semester 1
 - Enrichment supports (PLCs, workshops)

Phase Two

- **Fall 2024 (Sept-Dec)**
 - Complete ASPIRE Semester 2
 - Enrichment supports (PLCs, workshops)
- **Spring 2025 (late Jan-April)**
 - Complete ASPIRE Semester 3
 - Enrichment supports (PLCs, workshops)
- **Summer 2025 (May-July)**
 - Complete ASPIRE Semester 4
 - Teach Camden Urban Institute
 - Enrichment supports (PLCs, workshops)
 - Program Completion, Assessment, and Closing Ceremony

Teach Camden Next steps

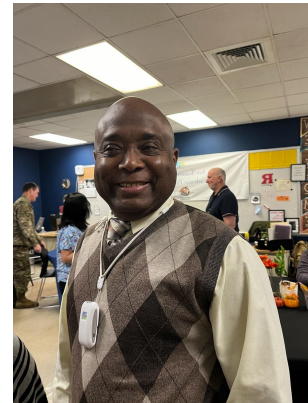
- The selection process is currently underway and includes the individual candidate transcript review to ensure each applicant meets the requirements for admission and pre-assessment of CE and Limited CE eligibility.
- Submission Status:
 - All submission are currently under review.
 - Scholarship recipients will receive a welcome packet outlining next step once final eligibility has been determined.

Next meeting date to be determined in the coming weeks.

Teach Camden Next Steps

- **24** Paraprofessionals have submitted their application and other required documents for consideration to participate in this initiative
- The selection process is currently underway to ensure each applicant meets the requirements for admission and pre-assessment of CE and Limited CE eligibility.
- Once the review process is completed, scholarship recipients will be notified and will receive a welcome packet outlining next steps.

District Updates: Staffing and Personnel





District Highlights

District Highlights: R.E.A.L Mentoring Launch



District Highlights: Fired Up for Literacy



District Highlights: Districtwide College/HBCU/D9 Day



District Highlights: CCSD's Second Pharm Tech Cohort



District Highlights: Night in China Celebration



SAVE THE DATE



CCSD
HIRING FAIR
2024

'COME BUILD THE FUTURE WITH US!'

19TH
MARCH

4:00 PM – 6:00 PM
Camden High Campus – Gym
1700 Park Blvd. Camden NJ

For more information visit:
www.camdencityschools.org



Congratulations on your retirement!

Retirements

Name	Position	Years of Service
Maureen Maginnis-Graves	Teacher, SPED-MOD	35 years
Teresa Urban	Teacher, Pre K	31 years & 7 months
Rosa Reyes	Paraprofessional A, 1:1	29 years & 5 months
Patricia (Silpe) Pinzino	Teacher, HS Math	33 years & 4 months
Faith Gibson	Teacher, Elementary	34 years & 3 months
Kevin Rosario	Security Officer	29 years & 6 months

