Advisory Board Regular Meeting
Superintendent's Report

Tuesday, April 23, 2024

Moment of Silence

Jahzara Brielle Sanchez

Mr. Jeremy Pond

Agenda

District Updates

- **April Focus Topics:**
  - Reward and Recognition
  - Eastside High School Updates
- **Updates**
  - Student Enrollment
  - Teaching & Learning Update
  - Division of Talent & Labor Relations

District Highlights

REWARD & RECOGNITION

WHOLESOME RICHES

SERVING SCHOOLS. PARTNERING TOGETHER.

Thank you to all of the students who participated in community service during the 3rd marking period!

Thomas H. Dudley Family School

Aliana Alicea
Jayden Bonilla-Cadiz
Elijah Burdett
Angel Colon Mills
Nayalise DelaCruz
Michael Flores-Quintas
Laury Gomez Gutierrez
Leydi Hernandez
Zoey Johnson

Jaycob Nieves
Melany Oscal Ortiz
Evangelis Palacio
Elizabeth Ramirez
Justin Rodriguez
Serrano
Monserrat Romero
Melani Thompson

School Staff:
Migdalia Gonzalez
Mrs. Tyler

Cooper’s Poynt Family School

Aiden Alvarez
Edwin Gomez
Victor Huertas
Lazaro Lugo
Jeronimo Mora
Jahan Morris
Dhani Nichols
Tremayne Parker
Jayadiah Vasquez
Jeffrey Vines
Naim Walters

Ms. Hall, Ms. Scott

H.B. Wilson

Ashley Ahuati
Anadi Andrews
Anthony Arthur
Angel Aris
Seren Ash
Yamil Aviles
Jaylyn Benjamin
Saimeir Bush
Jaron Corbett Carney
Ja'Sool Clark
Braheem Coleman
Julie Correa
Azzuri Craig
Jaynaliez Cuchi
Jayden Drennon
Zakiyah Gaines
Jacquelyn Garcia-Arias
Xavier Guzman-Rayes
Nathaniel Gutierrez
Corey Hardison
Amatullah Ingram

School Staff:
Ms. Mannino
Ms. Huff
Ms. Still
Ms. Donegan
Ms. Watkins
Ms. Nickels
Ms. Vallejo
Mr. Reeves

Brianna Jackson
Jaylin Johnson
Jay'Vion Justice
Za'Ryah Law
Daelahni Law
Anthony Mahon
Noah Martinez
Yadiel Martir
Amari McCrae
Andrew Miller
Justin Moore
Julian Morales
Zyus Myers
Christian Navarro Escobar
Elizjah Phillips
James Pulliam
Angelica Perez
Khassan Plowden
Marie Pratt
Jacklyn Quijano
Issani Randall

Mekhi Livingston Randall
Janeyshalee Santiago Rivera
Evan Rios

Jahmir Robertson
Zaynah Robinson
Amatullah Russell
Bernal Shambry
Mysonnia Smith
Harlem Taylor
Ahn Vo
Damarri Wilson
Zah'mere Wheeler
Julius White
Emani Young
Erin Young

Octavius V. Catto Family School

Jaylen Bennett
Saqqarra Bundy
Janette Campos
Milton Centeno
Smaily Diaz
Christian Leal
Brisa Luna
Daniel Lunasegador
Brittany Marquez
Elijah Marrero
Zoe Martinez
Noel Moore
Freddy Rivera
Jadyn Rodriguez

Family Coordinator:
Elizabeth Rodriguez

Veterans Memorial Family School

Ms. Squire's Class:
Odayli Alvarez
Lamire Bennett
Samim Bennett
Grismeig Bocio
A'zya Bussie
Amanda Disla
Freddy Duran
Ruddy Espinal
Rayleni Fanas
Luz Kaitlyn Garcia
Miguel Guzman
Daniel Javier
Kevia Jenkins
Garbrehl Langston
Oniel Martinez
Briseis Medina
Roberto Medina
Honesty Nogueras
Dereck Ortiz
Gissene Peralta
Justin Perdomo
Jazmin Perez
Jennifer Pop
Mariangeli Rivera
Neveah Rodriguez
Faith Saenz
Jioeonni Torres
Yazirah

Mr. Kelley's Class:
Samira Bennett
Zararias Colon
Joshua Dominguez
Sheidy Guzman
Zoey Mitchell
Dinelson Sosa
Jiovenni Torres

Mr. Austin's Class:
Devonte Agosto
Chris Angel
Javon Bailey
Yindelis Bernal
Fernando Caballeo
Daviyon
Christopher Degadillo
Joseph Gomez
Tyaisa Langston
Ty'zera Lanard
Jay McDowell
Eliezer Mesia
Angelina Morales
Glenis B. Nunez
Keily Pineda
Austin Perdomo
Jadalyne Rodriguez
Starlin Rodriguez
Keeshd Rosas
Aiden Santiago
Jacob Velazquez
Ramon Velazquez

Creative Arts High School

Marialyz Daniels
Cesliam Domenech
Nazir Flack
Zymier Holmes
The'mija Lipscomb
Denase' Longmire
Isabel Martinez-Valazquez
Ibn Wadu Muhammad
Jeremiah Ortiz
Tyshae Pegues
Evelio Perez
Yiordashalis Ramirez-Rodriguez
April Rothmaller
Yasir Shambry

Teachers: Ms. Shakir, Ms. Laddey

Brimm Medical Arts

Family Coordinator:
Nyree Reid

Eniyah Bailey
Breyonna Boone
Deneicha Carpia
Aniya Collins
Tamia Edmond
Alliyah Farrington
Jayden Flores
N'hyana Gacatun
Kingston Gooding
Isiah Harriell
Kier Hernandez
Le'Yani Land
Cristal Luna
William Mann

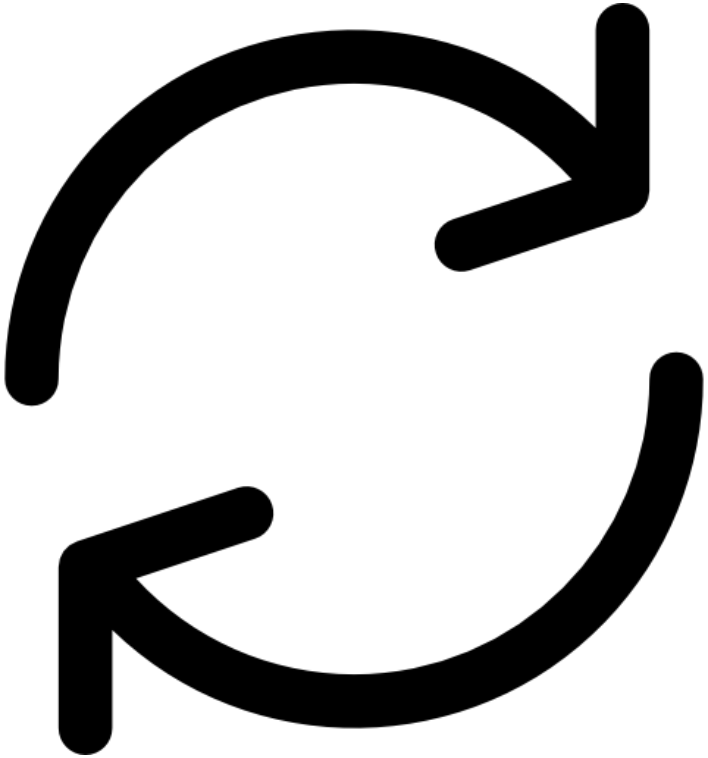
Justice Mercado
Zaida Mercado
Tyler Murphy-West
Kelis Norwood
Chris'cier Pearson
Micah Pollard
Shiyona Richards
Nye'Yana Syms
Zoe Thomas
Destiny Warren-Rolax
Ja'von Washington
Jovan Watts
Cassidy Woloshin

Monthly Attendance Award

Attendance Matters!

Creative Arts HS

ATTENDANCE MATTERS



UPDATES

2024-2025 PK-12 Student Enrollment

Main Round Results March 19, 2024

24-25 Direct Registration To Your Neighborhood School Begins March 19, 2024

Eastside High School Construction

Spring 2024 - Project Overview

MEETING AGENDA

- Planning & Design Process for EHS Rebuild
- Swing Space & Transitional Phase
- Conclusion and Timeline

Programming Priorities for the New High School

Proposed Square Footage:	Total # of occupants:	Total # of staff:
203,637	928	178
Grade Levels:	**# of students per grade level:**	**Total # of students (all grades):**
9-12	150-200	750

Program Highlights Currently in Place to be Carried Over to the New Building

- Automotive Lab (4,000 sq. ft.)
- STEM Lab (2,000 sq. ft.)
- Culinary Arts/Food Service Lab (2,400 sq. ft.)
- Graphic Art Lab (3,000 sq. ft.)
- Science Lab (4,000 sq. ft.)
- Cosmetology Lab (2,000 sq. ft.)
- JROTC + drill space and storage (1,000 sq. ft.)

We are seeking to include an additional 28,000 sq. feet of instructional space dedicated toward CTE programs in the new building.

New Programs and Classrooms Identified for the New Building:

- Media Center/Makerspace (4,500 sq. ft.)
- Advanced Manufacturing Lab (4,500 sq. ft)
- Video Production & Digital Media (2,000 sq. ft.)
- Computer/Technology Lab (2,400 sq. ft.)
- Performing Arts Lab (3,000 sq. ft.)
- EMT/Health Sciences (3,000 sq. ft.)
- Marine Biology (3,000 sq. ft.)
- Construction Trades Lab (3,000 sq. ft.)
- Medical Arts Lab (1,000 sq. ft.)
- Nursing Assistant Lab (2,000 sq. ft.)

EHS Construction Project Timeline

Milestone	Anticipated Completion Date
Programming & Concept Design	February 2024 - June 2024
Programming & Concept Design Complete	August 2024
Bridging Design Phase Begins	Fall 2024
District & Community Feedback on Design Concepts	Winter/Spring 2025
Design Submitted to NJDOE	March 2025
Bridging Design Complete	September 2025
Construction Begins	December 2026
Substantial Completion	February 2029
District Occupancy	Spring/Summer 2029
New Eastside High Opens for Students	**September 2029**

Committee Structure and Roles

EHS Steering Committee

- Comprised of the chairs of each subcommittee
- Meets every 3 weeks
- Visited Trenton Central High School & Phillipsburg High School

6 Subcommittees

- Instructional & Programming
- School Supports
- Stakeholder Engagement
- Facilities & Operations
- Athletic Programming
- Historical Artifacts

Programming & Concept Design Phase

Subcommittee	Examples of Assigned Spaces	SDA Presentation Date
Facilities & Operations	Boiler Room, Custodial Areas, Security Surveillance Room, Kitchen, Cafeteria, Restrooms, etc.	Presented on 2/28/2024
Athletic Programming	Gymnasium, Locker Rooms, Aux Gym, Weight Room, Trainer's Room, Athletics Spaces, etc.	Presented on 3/14/2024
School Supports	Offices, Auditorium, Library, Teachers Lounge, Nurse's Office, Special Ed Classrooms, Student & Community Support Areas, etc.	Presenting to SDA on 4/4/2024 and 4/25/2024
Instruction & Programming	Classrooms, Science Labs, CTE Classrooms, etc.	Presenting to SDA on 5/9/2024 and 5/30/2024

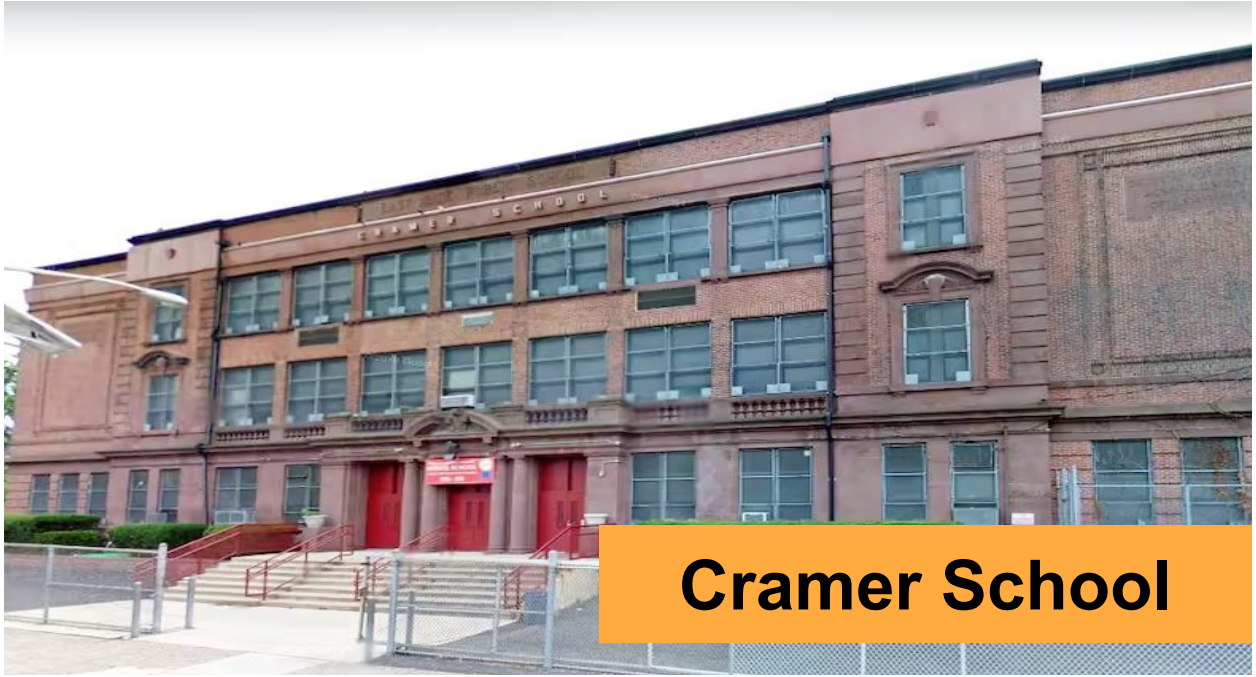
The Programming & Concept phase is scheduled to be completed by August 2024.

Demolition Plans for EHS

camden county Improvement Authority

Demolition is set for Fall 2024

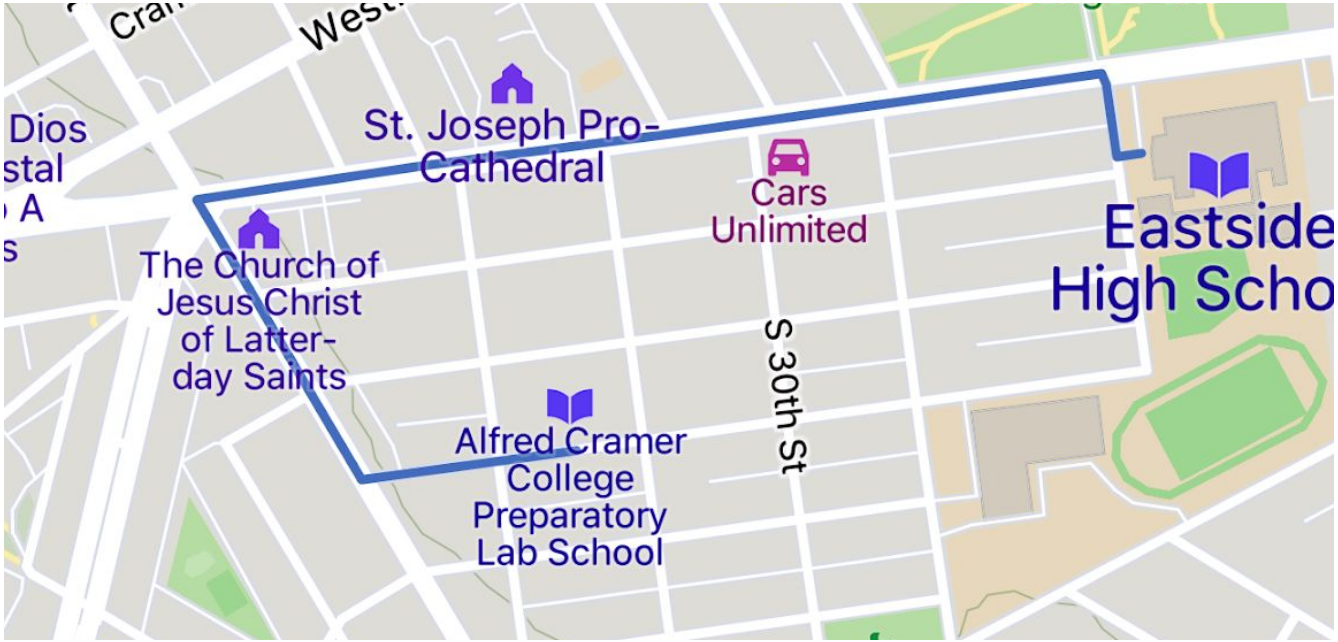
New EHS Swing Space



Cramer School

September 2024
2800 Mickle St, Camden

Cramer School Location



(0.5 mi) **Drive**
(0.4 mi) **Walk**

Anticipated Renovations at Cramer

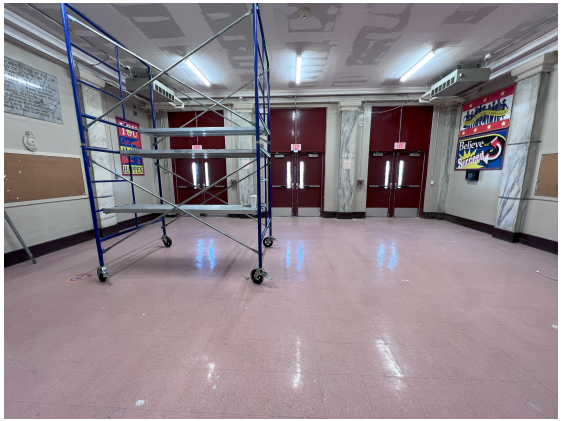
EXTERIOR

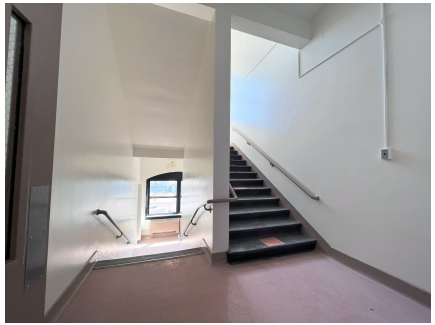
- New main entrance doors (exterior and interior) with windows above
- Roof repairs/coating – ensure roof is sealed
- Repointing of bricks on the exterior, to eliminate leaking
- Gutter and downspout repairs
- Remove playground
- Repair sidewalks around the exterior
- Pressure wash exterior
- Inspect & upgrade lighting
- Landscaping
- Installation of trailers for use as kitchen and cafeteria
- Installation of trailers to use as classrooms
- Install access card reader and Aiphone at front entrance

INTERIOR

- Renovate teacher's lounge
- Repairs to ceiling grids and replace ceiling tiles in various locations (classrooms, restrooms, offices)
- Renovate classroom for cosmetology classroom (install sinks and workstations)
- Remove bathrooms in old Pre-K classrooms and convert to washrooms for art
- Bathroom upgrades and repairs
- Repair walls and ceilings with water damage
- Evaluate, repair and install SMART Boards as needed
- Remove kitchen equipment from the basement for instructional/athletics use
- Evaluate and repair HVAC equipment as needed
- Replace light bulbs
- Install additional security cameras
- Move PA system from EHS to Cramer
- Floor repairs
- Deep clean interior

Renovations at Cramer School - Interior





Renovations at Cramer School - Exterior

Space Planning for Cramer School

- EHS Assign rooms throughout Cramer School:
  - Ground Floor: Music, Band, Health/PE Office, Kitchen *(Temp)*
  - 1st Floor: CTE and Special Areas
  - 2nd Floor: ELA & Social Studies
  - 3rd Floor: Math & Science

- Annex with 4 classrooms to be installed SY 2024-25
- Cafeteria & Kitchen Annex to be installed SY 2024-25

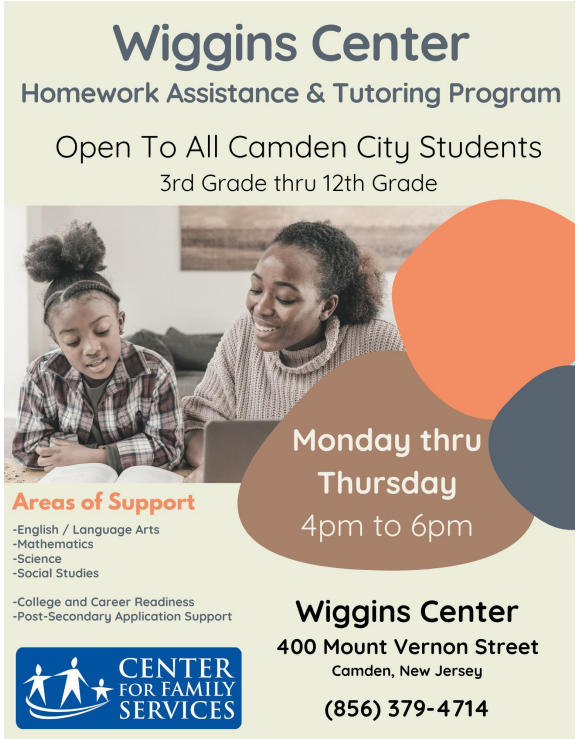
- SOAR - will be moved to another location *(location pending)*
- Self-Contained Special Education students - *(may be moved to Camden High Campus based on programming availability)*

Continuity Plans for Athletics

Historical Artifacts

Item	Description	Location	Photo Stored	Priority
Column	Large Columns at Entrance (4)	Interior - Main entrance	Yes	*must have*
Plaque	Woodrow Wilson HS Years of Service Plaque	Interior - Main Entrance	Yes	must have
Plaque	World War II Plaque	Interior - Main Entrance	Yes	must have
Fountain	Courtyard Fountain	Courtyard	Yes	must have
Plaques	Black Woodrow Wilson Plaque (2)	Exterior - Main Entrance	Yes	must have
Banner or Sign	Eastside Marquee Sign	Exterior of The Building	Yes	must have
Arches	Front Entrance Arches (please preserve the original date as well)	Exterior of the Building	Yes	must have
Mural	Tiger Nation Mural	Main Floor By the Ramp Leading to the Library	Yes	must have
Mural	Tiger in The Jungle Mural	Main Floor By the Ramp Leading to the Library	Yes	must have
Mural	Tiger Claws and Face	Art Wing Entrance	Yes	must have
Banner or Sign	William Smothers Banner	Gymnasium	Yes	must have
Banner or Sign	Woodrow Wilson Tiger Track and Field Records Sign	Gymnasium	Yes	must have
Banner or Sign	American Flag	Gymnasium	Yes	must have
Mural	Student Mosaic Wall	T-Floor between T-30 and T-34	Yes	must have
Banner or sign	Athletics Championship Satus Signs	Gymnasium	Yes	must have
Column	Stage columns	Auditorium	Yes	must have
Flooring	Gym floor logo	Gymnasium	Yes	must have
Mural	Mural in cafe	Cafeteria	Yes	must have
Statue	Angel above the courtyard steps	Exterior (courtyard)	Yes	must have
Bricks	exterior bricks to be distributed to alumni & community members	Exterior	Yes	must have
Marble walls	marble walls to be used in new building	1st floor M / T Floor	Yes	must have
Staue	Masonry Figure In The Front Of The Building (Middle)	Exterior - Front Entrance	Yes	must have

Future Opportunities for Cramer



New Eastside High Swing Space Timeline

Cramer rehab has begun	March 16, 2024
Cramer Staff and Student Tours	Summer 2024
Anticipated move out of EHS	August 2024
Begin school year in swing space	September 1, 2024
Demolition begins of EHS	Fall 2024

Message from Mayor Victor Carstarphen

Teaching & Learning

Top 3 mSGP Teachers in the District

Teaching & Learning

William Bakanowsky - MS Math
HB Wilson - mSGP score: 68.5

Kristina Rocchio- 5th grade Math
Cooper's Poynt- mSGP score: 67.5

Tiffany Johnson - 5th grade Math
Catto- mSGP score: 64

AP Tutoring

Teaching & Learning

March Focus: Parent Advisory Councils

Family and Community Engagement

Individual School - Parent Advisory Council Dates	
Davis	4/25/2024
Morgan Village	4/24/2024
Forest Hill	4/4/2024
Cream School	4/19//2024
Dudley	4/24/2024
Veterans	4/25/2024
Catto	4/25/2024
Yorkship	4/25/2024
Cooper's Poynt	4/23/2024

Districtwide Parent Advisory Council
Planning Meeting April 25, 2024
4:00 PM - 6:00 PM at Forest Hill School
(Every 3rd Wednesday 4-6PM)

The District Parent Advisory Council welcomes community partner Asha Anderson to it's April 25th meeting at Forest Hill at 4:00 p.m.. The topic will be Financial Literacy: Credit Repair and Home Ownership.

DTLR Updates

DTLR Updates

Teacher Vacancy Snapshot

Total Teacher Vacancies: 66 (7%)

- Highest Vacancies in SPED, ESL and Health/PE

Recruitment & Retention Strategies

- Sign-On Incentives continue for SY 23-24 and will be offered for SY 24-25
- District's 2nd Annual Hiring Event resulted in over 116 attendees and over 20 on-the-spot interviews resulting in 11 recommendations for hire
- The Recruitment team will be attending job fairs at Rowan University , Rider University and a virtual fair for NJ School Jobs this month to recruit Teachers

BUILD THE FUTURE WITH US

APPLY TODAY

NOW HIRING

Special Education Teachers

Camden City School District

CAMDEN CITY SCHOOL DISTRICT NEW JERSEY

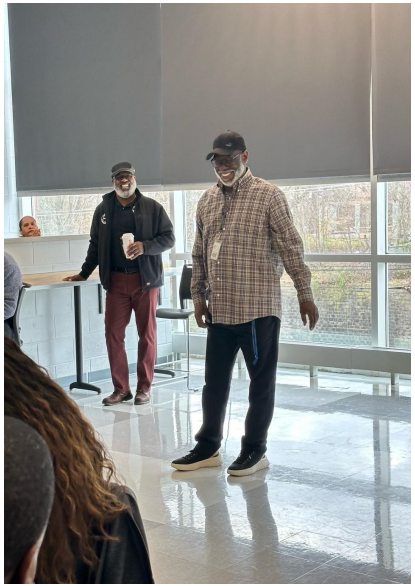
Requirements:

- Valid New Jersey Instructional (Teacher's) Certificate
  - Teacher of the Handicapped (2470)
  - Teacher of Students with Disabilities (2475) with other NJ certificate
  - Required criminal history background check, physical and proof of U.S. citizenship or legal resident alien status

www.camdencityschools.org

Questions? Email Latika Robinson at latikarobinson@camden.k12.nj.us

District Updates: Staffing and Personnel



CAMDEN CONNECTING

Recruitment Strategy

CCSD in partnership with Rowan University and the NJDOE announced the Teach Camden initiative.

Program Objectives

- Increase representation of licensed teachers from racially and ethnically diverse backgrounds in teacher education within the Camden City School District
- Implement a pilot program utilizing alternative pathways to certification for current Paraprofessionals in CCSD who hold bachelor degrees
- Qualified Paraprofessionals will complete an intense 18 month program and achieve either a CE or Limited CE

Teach Camden Next Steps

- **27** Paraprofessionals have submitted their application and other required documents for consideration in the program.

  15 have been deemed eligible to participate in this initiative and **4** remain in the review process.
- The selection process ensures each applicant meets the requirements for admission and pre-assessment of CE and/or Limited CE eligibility.
- Once the review process is completed, all paraprofessionals will receive notification of their status.
- Those who are scholarship recipients will be notified and will receive a welcome packet outlining next steps which will include an orientation.
- The District is making plans to officially announce this initiative.

CAMDEN CITY SCHOOL DISTRICT

NEW JERSEY

District Highlights

District Highlights: EMT Cohort Update

District Highlights: Happy Autism Awareness Month

District Highlights: Girls Rewire The Industry

District Highlights: Mike Rozier Way

District Highlights: Financial Literacy Month Kick-off

District Highlights: Congrats Camden High Cheerleaders

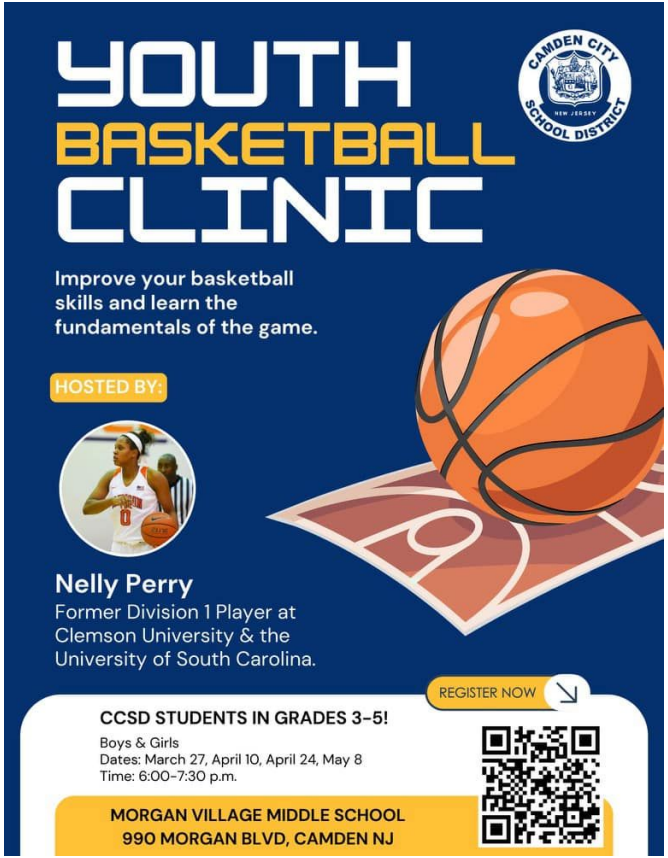
District Highlights: Middle School Cheer Expo

District Highlights: Read Across America Day

District Highlights: Happy School Bus Appreciation Day

District Highlights: R.E.A.L. Mentoring

SAVE THE DATE



COMMENCEMENT DATES

CCSD 2024 GRADUATION SCHEDULE

MONDAY, JUNE 24, 2024

CREATIVE ARTS HIGH SCHOOL | 2:00 AM
BIG PICTURE LEARNING ACADEMY | 4:00 PM
CAMDEN HIGH | 5:30 PM

TUESDAY, JUNE 25, 2024

BRIMM MEDICAL ARTS HS | 2:00 PM
EASTSIDE HIGH | 5:00 PM

CAMDEN CITY SCHOOL DISTRICT
NEW JERSEY

SAVE THE DATE

STUDENT RESOURCES

FREE AP TUTORING

FOR ALL DISTRICT STUDENTS ENROLLED IN AN AP COURSE

WE ARE EXCITED TO ANNOUNCE THAT CCSD IS OFFERING AP TUTORING AS ADDITIONAL SUPPORT AHEAD OF THE UPCOMING AP EXAMS FOR ALL DISTRICT STUDENTS ENROLLED IN ONE OF THE FOLLOWING AP COURSES:

- AP Language and Composition
- AP Literature and Composition
- AP African American Studies
- AP US History
- AP US Government and Politics
- AP Precalculus
- AP Biology
- AP Environmental Science

EVERY TUESDAY AND THURSDAY FROM 3:30PM-4:30PM FROM 4/8/2024-5/3/2024 ON THE CAMDEN HIGH CAMPUS. ANY STUDENT INTERESTED IS ENCOURAGED TO COME CHECK IT OUT AND REPORT TO THE FOLLOWING LOCATIONS IN THE CREATIVE ART'S WING OF THE BUILDING:

- C216- AP Science courses
- C225- AP History courses
- C228- AP Math courses
- C226- AP ELA courses

CAMDEN CITY SCHOOL DISTRICT
NEW JERSEY

Congratulations on your retirement!

Retirements

Name	Position	Years of Service
Christine Abernathy	School Counselor	25 years
Angela Adams	Teacher, PreK	2 years & 9 months
Jean D'Autrechy	Teacher, Elementary	20 years
Maria Espinosa-Jordan	Teacher, Spanish	7 years & 9 months
Sherry Lynn Hall	Teacher, ESL	17 years & 9 months
Estella Hicks	Paraprofessional A, Kindergarten	26 years & 8 months
Sylvia Hicks	Paraprofessional A, 1:1	34 years & 9 months
Kathleen Kimbrough	Teacher, Kindergarten (Co-Teacher)	25 years

Congratulations on your retirement!

Retirements

Name	Position	Years of Service
Christie Whitzell	Assistant Superintendent, Curriculum	17 years & 6 months
Angel Hamilton	Paraprofessional A, Pre K	17 years & 8 months
Jacqueline Rentas	Paraprofessional A, SPED-AUT	35 years & 9 months
Olga Esteves-McMurtry	Teacher, ESL	35 years
Renee Candelori	Educational Program Specialist, Pre K	25 years
Michael Cannon	Teacher, Health/PE	33 years
Delores Turner-Lewis	Paraprofessional A, 1:1	35 years
Ana I La Rue	Bilingual Clerk III	35 years

Congratulations on your retirement!

Retirements

Name	Position	Years of Service
John Krul	Teacher, SPED-ICR	9 years
Linda Lumpkin	Paraprofessional A, 1:1	27 years & 8 months
Kathleen Medley (Echevarria)	Security Officer	24 years
Magally Salas	Paraprofessional A, Kindergarten	31 years & 8 months
Gary Thomas	Teacher, Health/PE	32 years
Angela Thomas	Paraprofessional A, Pre K	7 years & 4 months
Loray Vaughan	Principal	15 years
Lisa Wallenburg	Teacher, Art	36 years & 9 months